# **Nonprofit Excellence Awards: Best Place to Work**

* Nominator’s first name:
* Nominator’s last name:
* Nominator’s title:
* Nominator’s organization affiliation:
* Nominator’s email address:
* Nominator’s phone number:
* Organization being nominated:
* Nominator’s relationship to organization:
* Physical location(s):
* Organization URL:
* Social media links:
* Please indicate if the organization does the following:
* Completes annual performance reviews for employees.
* Completes an employee satisfaction survey at least every two years.
* Offers paid time off.
* Tracks (and responds to, if necessary) the employee retention rate.
* Offers professional development opportunities for employees.
* Provides regular internal communication (i.e.: weekly staff meetings, employee newsletters, intranet, etc.)
* Provides merit-based bonuses/raises.
* Has a Diversity, Equity, and Inclusion statement/policy that is tied to their organizational values.
* Provides staff with a work environment that is safe, comfortable and appealing (i.e.: adequate technology, fun workspaces, etc.).
* Provides flexibility in schedule, if appropriate and plausible.
* Sets individual employee goals that tie to overall organizational goals.
* Celebrates employees through recognition (i.e.: annual employee awards, parties, etc.).
* How is this organization intentional about creating a positive and engaged workplace culture?
* How does the leadership demonstrate that they value personal and professional growth of employees?
* In one sentence, please tell us why this organization is *the best, most awesome* place to work:

**+ Add any and all supporting attachments!**

*For example, if the organization that you’re nominating has an awesome diversity statement, we want to see it! Or, a really cool employee recognition strategy? Show us the news clip!*

*Please note: uploads will remain confidential. Submitted materials will only be reviewed by NPP staff and the Awards Committee.*